



Standard Bank Development Programmes 2026

Applications Now Open

We are thrilled to announce that applications are now open for the prestigious **Standard Bank Development Programmes 2026**. This is a unique opportunity for talented individuals to join our innovative team and contribute to shaping the future of banking.

Our Development Programmes are a key part of our commitment to talent development, designed to identify, nurture, and empower high-potential individuals to become future leaders in the banking industry.

Graduate Developmental Programme

Our Graduate Programme offers a comprehensive foundation across various bank functions through structured rotational assignments. This immersive experience enables graduates to gain valuable insights and practical skills in multiple areas of banking. We are seeking young, dynamic individuals in the following fields:

- Data Science
- Actuarial Science
- Business Mathematics and Informatics (BMI)
- Automation, Digitization, Process Improvement, Analytics, Data Analytics
- Artificial Intelligence, Machine Learning
- Engineering (Industrial, Process & Electrical)
- Hydrogen, Renewable Energy, and Production

Eligibility Criteria:

- A tertiary qualification (NQF level 6 or above) in one of the specified fields
- Minimum average pass rate of 75%
- Namibian Citizenship
- Registration with a professional body (an added advantage)

Bursary Scheme

Our Bursary Scheme targets school leavers (Matriculants or A-level students) aspiring to pursue undergraduate degrees in:

- BCom in Mathematical Science
- BSc in Applied Statistics
- Engineering (Chemical, Process, Electrical)
- Actuarial Science

How to Apply:

Interested candidates who meet the criteria are invited to apply by visiting our application portal. Please complete the application form and upload your most recent CV/resume along with your latest academic results.

Preference will be given to Namibian citizens from previously disadvantaged groups, in accordance with the Affirmative Action (Employment Act, Act 29 of 1998). Standard Bank is committed to diversity and inclusion; individuals with disabilities are encouraged to apply.

Closing Date for Applications: 2nd December 2025

Join us and be part of a dynamic team committed to innovation, growth, and excellence. We look forward to receiving your application.